

redundancy[rɪˈdʌndənsɪ] = *redundance*

Oxford Advanced Learners Dictionary 8th Ed.

redundancy**re-dun-dancy** [redundancy redundancies] *BrE* [rɪˈdʌndənsɪ] *AmE*[rɪˈdʌndənsɪ] *noun* (pl. **re-dun-dancies**)

1. **uncountable, countable, usually plural** (*BrE*) the situation when sb has to leave their job because there is no more work available for them

- Thousands of factory workers are facing redundancy.
- to accept/take **voluntary redundancy** (= to offer to leave your job)
- the threat of **compulsory redundancies**
- redundancy payments
- 200 workers have been issued with redundancy notices.

see also ↑lay-off

2. **uncountable** (*formal or technical*) the state of not being necessary or useful

- Natural language is characterized by redundancy (= words are used that are not really necessary for sb to understand the meaning)

Collocations:**Unemployment***Losing your job*

lose your job

(BrE) become/be made redundant

be offered/take voluntary redundancy/early retirement

face/be threatened with dismissal/(*BrE*) the sack/(*BrE*) compulsory redundancydismiss/fire/ (*especially BrE*) sack an employee/a worker/a manager

lay off staff/workers/employees

(AustralE, NZE, SAfrE) retrench workers

cut/reduce/downsize/slash the workforce

(BrE) make staff/workers/employees redundant*Being unemployed*

be unemployed/out of work/out of a job

seek/look for work/employment

be on/collect/draw/get/receive (*both BrE*) unemployment benefit/jobseeker's allowancebe/go/live/sign (*BrE, informal*) on the doleclaim/draw/get (*BrE, informal*) the dolebe on/qualify for (*NAmE*) unemployment (compensation)be/go/live/depend (*NAmE*) on welfarecollect/receive (*NAmE*) welfare

combat/tackle/cut/reduce unemployment

Example Bank:

- Most of the companies' losses stemmed from redundancy costs.
- Redundancy notices have been sent to 200 workers.
- Sixty workers at a clothing factory face redundancy because the firm is relocating.
- Sixty workers at the factory face redundancy.
- The bank will be making 3 500 redundancies over the next five years.
- The closure of the mine led to large-scale redundancies.
- Those choosing to take redundancy will receive the company's standard redundancy terms.
- a fresh wave of redundancies
- All members of staff are entitled to redundancy payments.
- She decided to take voluntary redundancy.
- The threat of compulsory redundancies still hangs over the firm.
- Thousands of factory workers are facing redundancy in the New Year.

redundancy

Longman DOCE 5th Ed. (En-En)

re-dun-dan-cy /rɪˈdʌndənsɪ/ *BrE* *AmE* *noun* (plural **redundancies**)

1. [**uncountable and countable**] *British English* a situation in which someone has to leave their job, because they are no longer needed **SYN layoff**:

• The closure of the export department resulted in over 100 redundancies.

• Two thousand workers now face redundancy.

• An employee is not eligible for a redundancy payment unless he has been with the company for two years.

voluntary/compulsory redundancy

• We were offered a £3,000 cash bonus to take voluntary redundancy.

2. [**uncountable**] when something is not used because something similar or the same already exists

•••

COLLOCATIONS■ **verbs**

- **make redundancies** The company is to make 1,400 redundancies.

- **face redundancy** Up to 300 leather factory workers are facing redundancy.
- **take/accept redundancy** Twenty staff members took voluntary redundancy.
- **volunteer for redundancy** (=offer to take redundancy) Nearly 40% of the workforce volunteered for redundancy.

■ adjectives

- **compulsory redundancies** (=when workers are forced to be redundant) He promised there would be no compulsory redundancies.
- **voluntary redundancies** (=done willingly, without being forced) Wherever possible the cuts will be achieved by voluntary redundancies.
- **mass/large-scale redundancies** The company is preparing large-scale redundancies at its British factories.

■ redundancy + NOUN

- **redundancy money/pay** He spent his redundancy money on a plot of land.
- **a redundancy payment** He was not entitled to a redundancy payment.
- **redundancy terms** (=the conditions of a redundancy agreement, for example how much money someone will receive) Some staff had chosen to go because the voluntary redundancy terms were attractive.
- **a redundancy package** (=a set of things offered to someone who is being made redundant) The trade union negotiated a generous redundancy package for its members.
- **a redundancy notice** (=a printed statement telling a worker that they are being made redundant) 1,100 of the bank's 1,260 staff in the UK were given redundancy notices.

■ phrases

- **a round of redundancies** (=one set of redundancies in a series) The industry has announced a new round of redundancies.
- **a wave of redundancies** (=a sudden increase in the number of redundancies) The latest wave of redundancies resulted in 4,000 job cuts.

redundancy

Freakuency Pack

12500 **3926**^{MCW}
 15000 **7048**^{COCA}
 RANGE: **2k** REDUNDANT ¹⁵⁵⁶
 redundant ⁹⁴⁷
 redundancy ⁵⁰²
 redundancies ⁷⁸
 redundantly ²⁹
 COCA 500k Unlemmatized
 376 **31827**⁵⁰² *nn1*